

HRH OBSERVATORY



Purpose of Observatory

- To provide broader technical assistance in a number of HRH policy, planning and management areas that would benefit from joint development and coordination
- To strengthen and integrate collaborative HRH planning and management activities

Why? Creates stable foundation

- A coordinated, sub-regional approach contributes to workforce stability by creating a more level playing field across the region
- The level playing field would be created by developing consistent approaches to a range of issues such as
 - ▣ health professional legislation,
 - ▣ intra-regional migration strategies
 - ▣ program evaluation mechanisms,
 - ▣ quality assurance
 - ▣ research synthesis

Why? Economies of Scale

- Regional consensus also attracts more donor support because it offers the promise of greater program success and long-term sustainability
- This approach could shorten the timeline required to strengthen Caribbean HRH governance mechanisms by up to five years

Where do we start?

The proposed Observatory would require modest resources because:

- It would utilize data readily available to both the education and health sectors
- Work would focus on establishing the reliability & validity of the data -> producing basic reports.
- The Observatory would also begin to assist in the monitoring of the progress of regional HRH targets.

Summary

