



National Health Insurance

# HUMAN RESOURCES IN HEALTH OBSERVATORY

“THE BELIZE EXPERIENCE”

Dr. Natalia Castillo

Bridgetown, Barbados

September 11, 2012



# Core Data

Human Resources for Health

Stocks and Flows - Education - Management

# BELIZE

2009

Tracking

## Regional Goals

for Human

Resources

for Health

**A Shared Commitment**



Pan American  
Health  
Organization  
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Health Systems and Services Area (HSS)  
Policy and Planning in Human Resources for Health (HR)

# **BASELINE INDICATORS**

20 Goals for a Decade in HRH

**BELIZE  
2009**

Tracking  
**Regional Goals**  
for Human  
Resources  
for Health

**A Shared Commitment**





## **Working Together for Our Future: Belize's Health Workforce Strategic Plan 2010 – 2014**

**September 2010**

# **Working Together for Our Future**

## **The Belize Health Workforce Operational Plan**

**(2011 - 2014)**



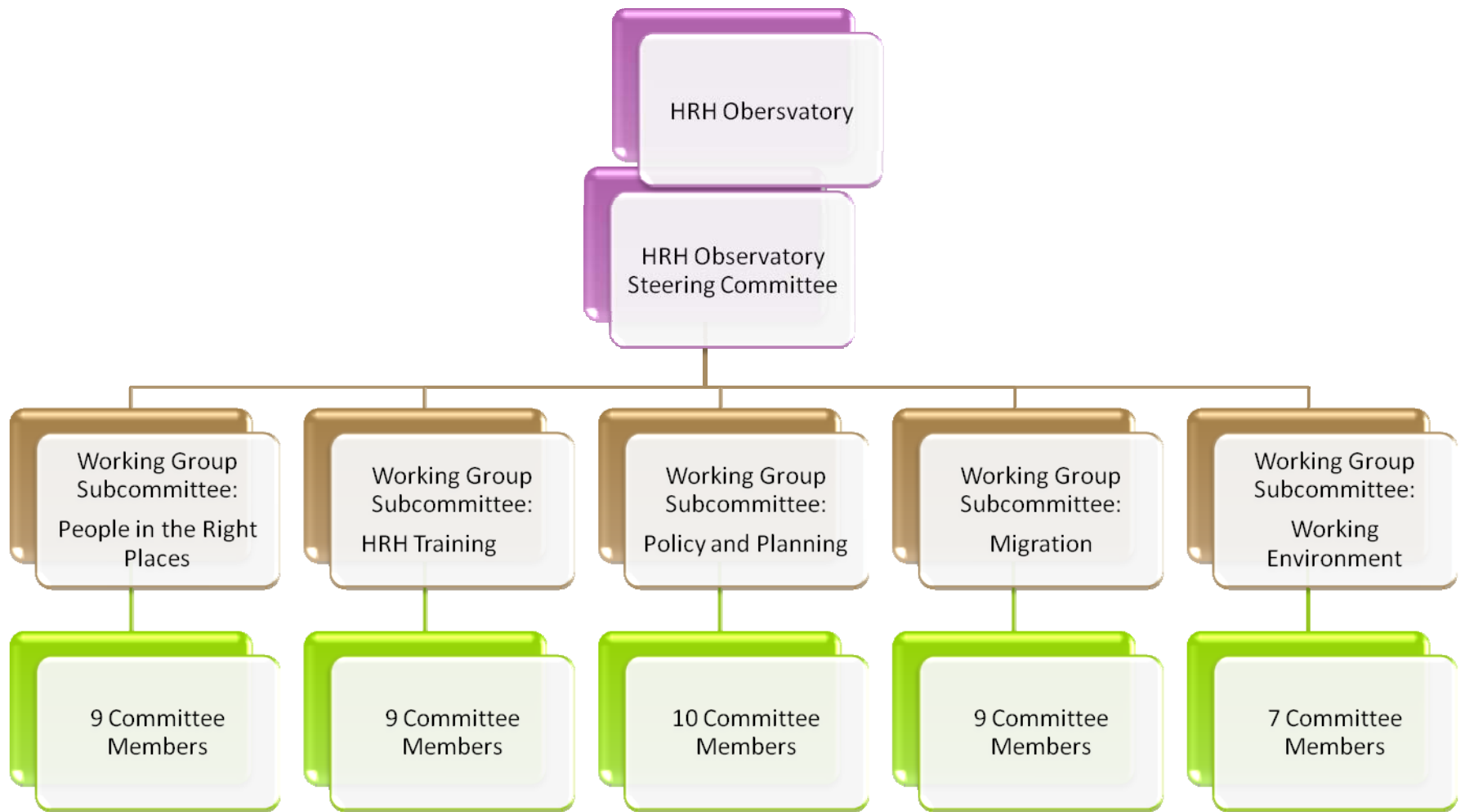


# **The Belize Code of Practice on The International RECRUITMENT of Health Personnel**

**(Government of Belize / Ministry of  
Health / June 2012)**

**DRAFT**





# NEXT STEPS



National Health Insurance

- **MOH Contract a HRH Technical Advisor**
- **Develop a study for the recruitment and retention of the HR to formulate policies and reforms**
- **Complete HRH module of the BHIS**
- **Continue the dialogue with the University of Belize to respond to the issues and concerns that have been identified**
- **A study will be carried out that project the needs in HRH in accordance with category and quantity in the long term. This will serve to satisfy the needs of the population and review the capacity and options of the system for the provision of health care services to face these challenges.**







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